Core values of ICLEI Africa

**Sustainability** is embedded within all of our values. We recognise that sustainability, as a holistic concept with social, environmental and economic dimensions, is essential to our success as an organisation. Doing well and doing good are intertwined and you can't have one without the other.*

**Respect**

Treat all equally

We view respect as active and inclusive.

We value and respect ourselves, each other, our members, clients, partners, suppliers and the broader community.

We respect our planet and the valuable benefits that nature provides.

**Agility**

Be bold

We celebrate the freedom to pursue innovative ideas, and apply creative problem solving and cutting edge solutions for sustainability.

We embrace reflection, and learn from our and others’ experiences in order to quickly adapt and evolve in response to changing circumstances.

**Appreciation**

Celebrate success

We recognise the quality, value and significance of all of our colleagues, members, clients and stakeholders.

We acknowledge achievements, and are kind and appreciative in our interactions with others.

**Unity**

Embrace diversity

We work collaboratively with our colleagues and stakeholders, fostering strong relationships and sharing knowledge.

We embrace unity in diversity, creating a culture of inclusivity, understanding and support.

**Integrity**

Be authentic

We conduct ourselves in a professional and ethical manner, fostering trust, fairness and honesty in our interactions.

We are proud of our organisation and always strive to uphold and strengthen its reputation and impact.

**Commitment**

Thrive

We recognise the importance of a consistent positive work ethic delivered with commitment, passion and dedication.

This is balanced with care for ourselves so that we create a resilient organisation, where we all thrive.

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*Harvard Business School