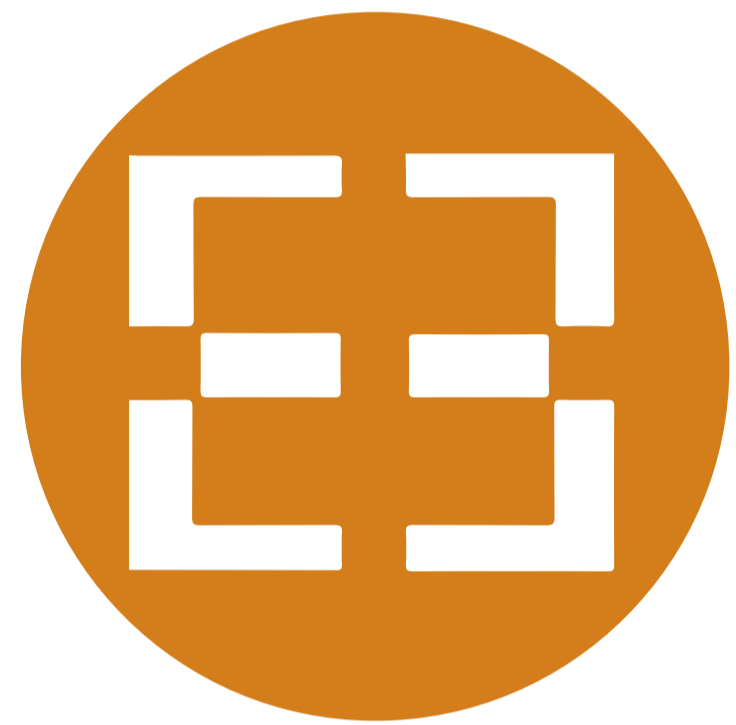


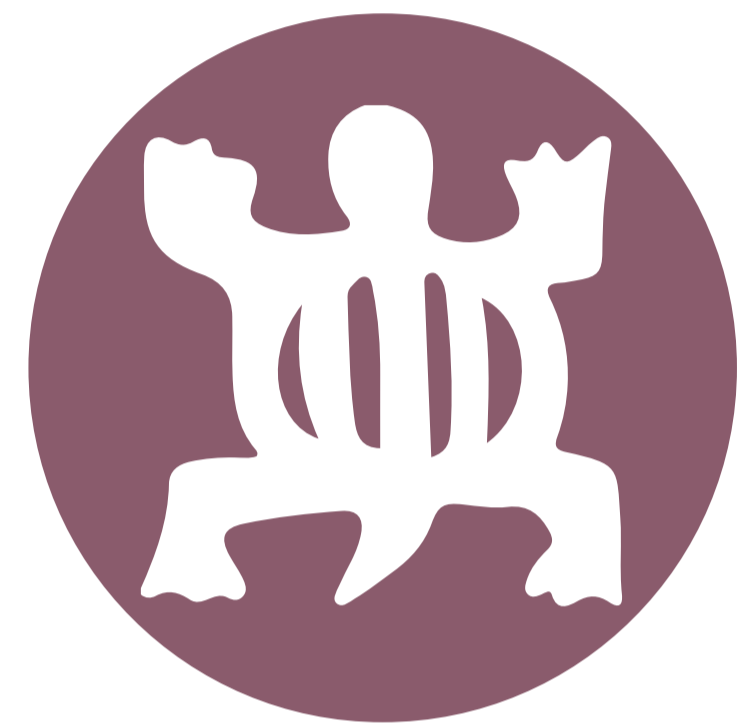


Core values of ICLEI Africa

Sustainability is embedded within all of our values. We recognise that sustainability, as a holistic concept with social, environmental and economic dimensions, is essential to our success as an organisation. Doing well and doing good are intertwined and you can't have one without the other*.



WOFORO DUA PA A symbolises support, cooperation and encouragement



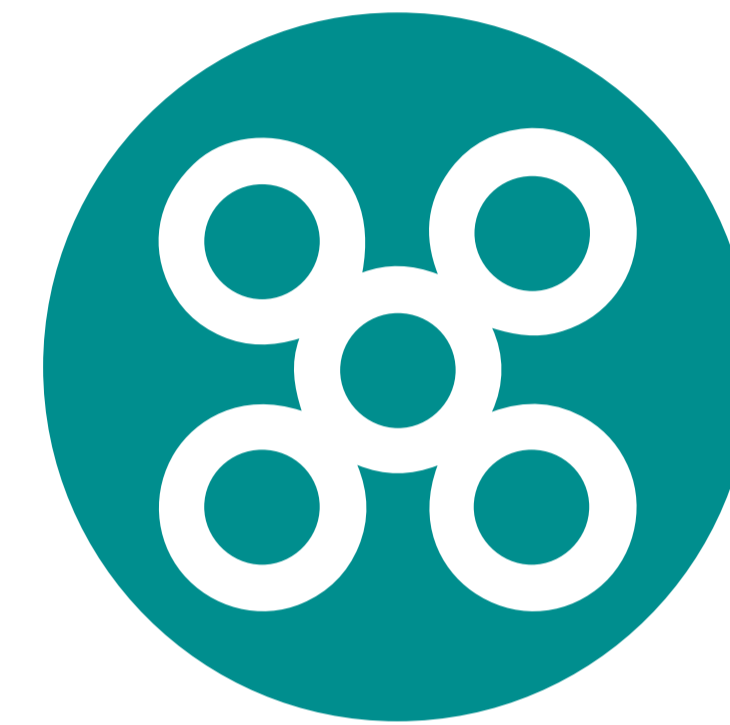
DENKYEM symbolises adaptability and cleverness



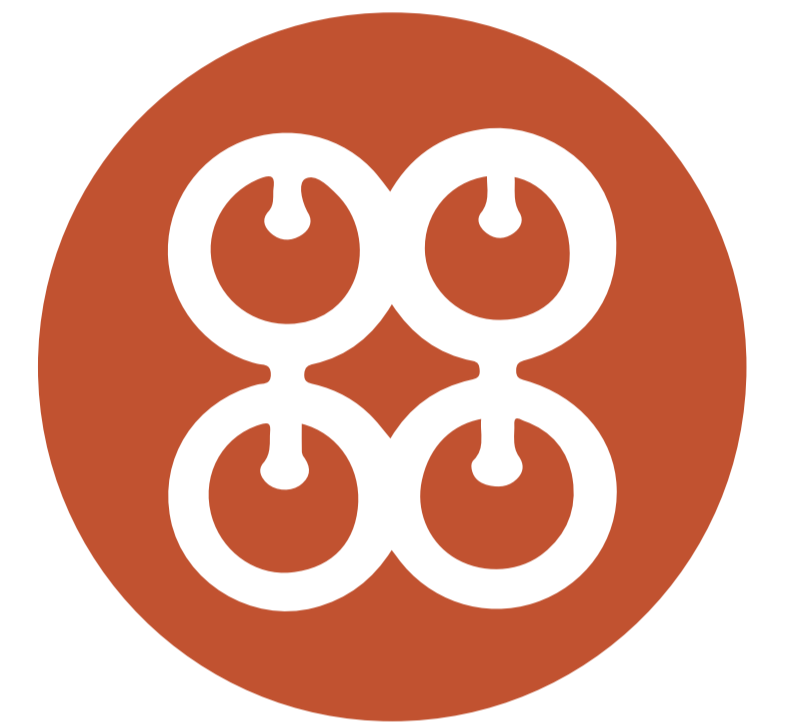
ESE NE TEKREMA symbolises improvement, growth and the need for interdependence



FUNTUNFUNEFU-DENKYEMFUNEFU symbolises democracy and unity



MPUANNUM symbolises loyalty and devotion



ME WARE WO symbolises perseverance or being dedicated to a cause

RESPECT

Treat all equally

We view respect as active and inclusive.

We value and respect ourselves, each other, our members, clients, partners, suppliers and the broader community.

We respect our planet and the valuable benefits that nature provides.

AGILITY

Be bold

We celebrate the freedom to pursue innovative ideas, and apply creative problem solving and cutting edge solutions for sustainability.

We embrace reflection, and learn from our and others' experiences in order to quickly adapt and evolve in response to changing circumstances.

APPRECIATION

Celebrate success

We recognise the quality, value and significance of all of our colleagues, members, clients and stakeholders.

We acknowledge achievements, and are kind and appreciative in our interactions with others.

UNITY

Embrace diversity

We work collaboratively with our colleagues and stakeholders, fostering strong relationships and sharing knowledge.

We embrace unity in diversity, creating a culture of inclusivity, understanding and support.

INTEGRITY

Be authentic

We conduct ourselves in a professional and ethical manner, fostering trust, fairness and honesty in our interactions.

We are proud of our organisation and always strive to uphold and strengthen its reputation and impact.

COMMITMENT

Thrive

We recognise the importance of a consistent positive work ethic delivered with commitment, passion and dedication.

This is balanced with care for ourselves so that we create a resilient organisation, where we all thrive.

*Harvard Business School

